

STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 27TH day of MAY year of 2025, by and between GOODING JOINT School District No. 231, GOODING, Idaho ("the District"), and ABIGAIL POWER ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2025-2026 school year, consisting of a period of 166 days, and agrees to pay the Certified Personnel for said services a sum of FIFTY THOUSAND TWO HUNDRED FIFTY TWO Dollars (\$50,252.00), of which 1/12TH shall be payable on the 24TH day(s) of the months SEPTEMBER, year of 2025 to AUGUST year of 2026, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): DUTIES AS ASSIGNED BY THE SUPERINTENDENT and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

GOODING JOINT SCHOOL DISTRICT NO. 231 in GOODING COUNTY(IES), STATE OF IDAHO
CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: CATEGORY 1 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4TH day of AUGUST year of 2025 by and between
GOODING JOINT School District No. 231, GOODING, Idaho ("the District"),
and Alexandra Scott ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(a), and 33-514A, Idaho Code, on a limited one school-year basis, solely for the duration of the 2025-2026 school year, consisting of a period of 166 days, and agrees to pay the Certified Personnel for said services a sum of TWENTY FIVE THOUSAND ONE HUNDRED TWENTY SIX Dollars (\$ 25,126.00), of which 1/12TH shall be payable on the 24TH day(s) of the months SEPTEMBER, year of 2025, to AUGUST, year of 2026, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): DUTIES AS ASSIGNED BY SUPERINTENDENT and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514 and 33-514A, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
4. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

GOODING JOINT SCHOOL DISTRICT NO. 231 in GOODING COUNTY(IES), STATE OF IDAHO

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: CATEGORY 1 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4TH day of AUGUST year of 2025 by and between
GOODING JOINT School District No. 231, GOODING, Idaho ("the District"),
and ALISA BRIDGE ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(a), and 33-514A, Idaho Code, on a limited one school-year basis, solely for the duration of the 2025-2026 school year, consisting of a period of 166 days, and agrees to pay the Certified Personnel for said services a sum of FIFTY THOUSAND TWO HUNDRED FIFTY TWO Dollars (\$ 50,252.00), of which 1/12TH shall be payable on the 24TH day(s) of the months SEPTEMBER, year of 2025, to AUGUST, year of 2026, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): DUTIES AS ASSIGNED BY SUPERINTENDENT and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514 and 33-514A, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
4. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

GOODING JOINT SCHOOL DISTRICT NO. 231 in GOODING COUNTY(IES), STATE OF IDAHO

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 30TH day of MAY year of 2025, by and between
GOODING JOINT School District No. 231, GOODING, Idaho
(“the District”), and AMALIE DAVIS (“the Certified Personnel”).

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2025-2026 school year, consisting of a period of 166 days, and agrees to pay the Certified Personnel for said services a sum of FIFTY THREE THOUSAND FOUR HUNDRED TWO Dollars (\$53,402.00), of which 1/12 shall be payable on the 24TH day(s) of the months SEPTEMBER, year of 2025 to AUGUST year of 2026, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): DUTIES AS ASSIGNED BY THE SUPERINTENDENT and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

GOODING SCHOOL DISTRICT NO. **231** in **GOODING** COUNTY(IES), STATE OF IDAHO

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF TRUSTEES

Attest: SUPERINTENDENT OR CLERK

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 2ND day of JUNE year of 2025, by and between
GOODING JOINT School District No. 231, GOODING, Idaho
(“the District”), and AMANDA STOCKHAM (“the Certified Personnel”).

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2025-2026 school year, consisting of a period of 166 days, and agrees to pay the Certified Personnel for said services a sum of FIFTY THREE THOUSAND FOUR HUNDRED TWO Dollars (\$53,402.00), of which 1/12 shall be payable on the 24TH day(s) of the months SEPTEMBER, year of 2025 to AUGUST year of 2026, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): DUTIES AS ASSIGNED BY THE SUPERINTENDENT and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

GOODING SCHOOL DISTRICT NO. 231 in **GOODING** COUNTY(IES), STATE OF IDAHO

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF TRUSTEES

Attest: SUPERINTENDENT OR CLERK

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 2ND day of JUNE year of 2025, by and between
GOODING JOINT School District No. 231, GOODING, Idaho
(“the District”), and AMY BRINKLEY (“the Certified Personnel”).

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2025-2026 school year, consisting of a period of 166 days, and agrees to pay the Certified Personnel for said services a sum of SIXTY FOUR THOUSAND FOUR HUNDRED TWENTY SEVEN Dollars (\$64,427.00), of which 1/12 shall be payable on the 24TH day(s) of the months SEPTEMBER, year of 2025 to AUGUST year of 2026, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): DUTIES AS ASSIGNED BY THE SUPERINTENDENT and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

GOODING SCHOOL DISTRICT NO. **231** in **GOODING** COUNTY(IES), STATE OF IDAHO

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF TRUSTEES

Attest: SUPERINTENDENT OR CLERK

STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 29th day of JULY 2025, by and between GOODING JOINT School District No. 231, GOODING, Idaho ("the District"), and AMY JENSEN ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2025-2026 school year, consisting of a period of 166 days, and agrees to pay the Certified Personnel for said services a sum of FIFTY FIVE THOUSAND TWO HUNDRED THIRTY NINE Dollars (\$ 55,239.00), of which 1/12TH shall be payable on the 24TH day(s) of the months SEPTEMBER, year of 2025 to AUGUST year of 2026, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): DUTIES AS ASSIGNED BY THE SUPERINTENDENT and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the
Certified personnel has executed the same all on the date first above written.

GOODING JOINT SCHOOL DISTRICT NO. 231 in GOODING COUNTY(IES), STATE OF IDAHO

CHAIRMAN, BOARD OF TRUSTEES

STATE OF IDAHO: STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 2nd day of JUNE year of 2025, by and between
GOODING JOINT School District No. 231, GOODING, Idaho ("the
District"), and ANGELA MILLER ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of **HIGH SCHOOL PRINCIPAL** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of 1 years (178 days per year), beginning in the month and day of AUGUST 1, year of 2025, through the month and day of JUNE, year of 2026, at a base salary of **SEVENTY EIGHT THOUSAND NINE HUNDRED EIGHTY FIVE DOLLARS** (\$ 78,985.00) per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of SIX THOUSAND SIX HUNDRED EIGHTY TWO DOLLARS on the 24TH day(s) of each month beginning in AUGUST, year of 2025, to JULY, year of 2026, inclusive.
2. In consideration of the promises and agreement of the District herein before recited, the Administrator agrees to assume the duties above recited at GOODING, Idaho on JULY 21, in the year 2025, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 25-26 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

GOODING JOINT SCHOOL DISTRICT NO. **231** in **GOODING** COUNTY(IES), STATE OF IDAHO

ADMINISTRATOR

CHAIRMAN, BOARD OF TRUSTEES

Attest: SUPERINTENDENT OR CLERK

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 27TH day of MAY year of 2025, by and between
GOODING JOINT School District No. 231, GOODING, Idaho
(“the District”), and AVERI ADKINSON (“the Certified Personnel”).

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2025-2026 school year, consisting of a period of 166 days, and agrees to pay the Certified Personnel for said services a sum of FIFTY THREE THOUSAND FOUR HUNDRED TWO Dollars (\$53,402.00), of which 1/12 shall be payable on the 24TH day(s) of the months SEPTEMBER, year of 2025 to AUGUST year of 2026, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): DUTIES AS ASSIGNED BY THE SUPERINTENDENT and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

GOODING SCHOOL DISTRICT NO. **231** in **GOODING** COUNTY(IES), STATE OF IDAHO

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF TRUSTEES

Attest: SUPERINTENDENT OR CLERK

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 30TH day of MAY year of 2025, by and between
GOODING JOINT School District No. 231, GOODING, Idaho
(“the District”), and BOYD RUSHTON (“the Certified Personnel”).

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2025-2026 school year, consisting of a period of 166 days, and agrees to pay the Certified Personnel for said services a sum of SIXTY SIX THOUSAND FIVE HUNDRED TWENTY SEVEN Dollars (\$66,527.00), of which 1/12 shall be payable on the 24TH day(s) of the months SEPTEMBER, year of 2025 to AUGUST year of 2026, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): DUTIES AS ASSIGNED BY THE SUPERINTENDENT and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

GOODING SCHOOL DISTRICT NO. **231** in **GOODING** COUNTY(IES), STATE OF IDAHO

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ **SUPERINTENDENT OR CLERK**

STATE OF IDAHO: STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 2nd day of JUNE year of 2025, by and between
GOODING JOINT School District No. 231, GOODING, Idaho ("the
District"), and BRANDEE SABALA ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of HIGH SCHOOL PRINCIPAL so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of 1 years (184 days per year), beginning in the month and day of AUGUST 1, year of 2025, through the month and day of JUNE, year of 2026, at a base salary of NINETY FOUR THOUSAND NINE HUNDRED SIXTY FIVE DOLLARS (\$ 94,965.00) per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$ SIX THOUSAND SIX HUNDRED EIGHTY TWO DOLLARS on the 24TH day(s) of each month beginning in AUGUST, year of 2025, to JULY, year of 2026, inclusive.
2. In consideration of the promises and agreement of the District herein before recited, the Administrator agrees to assume the duties above recited at GOODING, Idaho on JULY 21, in the year 2025, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 25-26 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

GOODING JOINT SCHOOL DISTRICT NO. **231** in **GOODING** COUNTY(IES), STATE OF IDAHO

ADMINISTRATOR

CHAIRMAN, BOARD OF TRUSTEES

Attest: SUPERINTENDENT OR CLERK

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 27TH day of MAY year of 2025, by and between
GOODING JOINT School District No. 231, GOODING, Idaho
(“the District”), and BRANDI ASH (“the Certified Personnel”).

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2025-2026 school year, consisting of a period of 166 days, and agrees to pay the Certified Personnel for said services a sum of SIXTY SIX THOUSAND FIVE HUNDRED TWENTY SEVEN Dollars (\$66,527.00), of which 1/12 shall be payable on the 24TH day(s) of the months SEPTEMBER, year of 2025 to AUGUST year of 2026, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): DUTIES AS ASSIGNED BY THE SUPERINTENDENT and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

GOODING SCHOOL DISTRICT NO. **231** in **GOODING** COUNTY(IES), STATE OF IDAHO

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF TRUSTEES

Attest: SUPERINTENDENT OR CLERK

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 2ND day of JUNE year of 2025, by and between
GOODING JOINT School District No. 231, GOODING, Idaho
(“the District”), and BRANDYN NEBEKER (“the Certified Personnel”).

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2025-2026 school year, consisting of a period of 166 days, and agrees to pay the Certified Personnel for said services a sum of FIFTY EIGHT THOUSAND NINE HUNDRED FOURTEEN Dollars (\$58,914.00), of which 1/12 shall be payable on the 24TH day(s) of the months SEPTEMBER, year of 2025 to AUGUST year of 2026, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): DUTIES AS ASSIGNED BY THE SUPERINTENDENT and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

GOODING SCHOOL DISTRICT NO. **231** in **GOODING** COUNTY(IES), STATE OF IDAHO

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF TRUSTEES

Attest: SUPERINTENDENT OR CLERK

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 30TH day of MAY year of 2025, by and between
GOODING JOINT School District No. 231, GOODING, Idaho
(“the District”), and BROOKE ANHDER (“the Certified Personnel”).

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2025-2026 school year, consisting of a period of 166 days, and agrees to pay the Certified Personnel for said services a sum of FIFTY THREE THOUSAND FOUR HUNDRED TWO Dollars (\$53,402.00), of which 1/12 shall be payable on the 24TH day(s) of the months SEPTEMBER, year of 2025 to AUGUST year of 2026, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): DUTIES AS ASSIGNED BY THE SUPERINTENDENT and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

GOODING SCHOOL DISTRICT NO. **231** in **GOODING** COUNTY(IES), STATE OF IDAHO

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF TRUSTEES

Attest: SUPERINTENDENT OR CLERK

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 2ND day of JUNE year of 2025, by and between
GOODING JOINT School District No. 231, GOODING, Idaho
(“the District”), and CAMERON KNIGGE (“the Certified Personnel”).

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2025-2026 school year, consisting of a period of 166 days, and agrees to pay the Certified Personnel for said services a sum of FIFTY EIGHT THOUSAND NINE HUNDRED FOURTEEN Dollars (\$58,914.00), of which 1/12 shall be payable on the 24TH day(s) of the months SEPTEMBER, year of 2025 to AUGUST year of 2026, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): DUTIES AS ASSIGNED BY THE SUPERINTENDENT and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

GOODING SCHOOL DISTRICT NO. **231** in **GOODING** COUNTY(IES), STATE OF IDAHO

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF TRUSTEES

Attest: SUPERINTENDENT OR CLERK

STATE OF IDAHO: STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 2nd day of JUNE year of 2025, by and between
GOODING JOINT School District No. 231, GOODING, Idaho ("the
District"), and CHELYNNE SCOTT ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of MIDDLE SCHOOL PRINCIPAL so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of 1 years (184 days per year), beginning in the month and day of JULY 28, year of 2025, through the month and day of JUNE, year of 2026, at a base salary of EIGHTY THOUSAND ONE HUNDRED NINETY TWO (\$ 80,192.00) per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$ SIX THOUSAND SIX HUNDRED EIGHTY TWO DOLLARS on the 24TH day(s) of each month beginning in AUGUST, year of 2025, to JULY, year of 2026, inclusive.
2. In consideration of the promises and agreement of the District herein before recited, the Administrator agrees to assume the duties above recited at GOODING, Idaho on JULY 28, in the year 2025, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 25-26 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

GOODING JOINT SCHOOL DISTRICT NO. 231 in GOODING COUNTY(IES), STATE OF IDAHO

ADMINISTRATOR

CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ **SUPERINTENDENT OR CLERK**

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 27TH day of MAY year of 2025, by and between
GOODING JOINT School District No. 231, GOODING, Idaho
(“the District”), and CHRISTINE CELAYA (“the Certified Personnel”).

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2025-2026 school year, consisting of a period of 166 days, and agrees to pay the Certified Personnel for said services a sum of SIXTY FOUR THOUSAND FOUR HUNDRED TWENTY SEVEN Dollars (\$64,427.00), of which 1/12 shall be payable on the 24TH day(s) of the months SEPTEMBER, year of 2025 to AUGUST year of 2026, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): DUTIES AS ASSIGNED BY THE SUPERINTENDENT and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

GOODING SCHOOL DISTRICT NO. **231** in **GOODING** COUNTY(IES), STATE OF IDAHO

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF TRUSTEES

Attest: SUPERINTENDENT OR CLERK

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 2ND day of JUNE year of 2025, by and between
GOODING JOINT School District No. 231, GOODING, Idaho
(“the District”), and CRYSTAL GILLETTE (“the Certified Personnel”).

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2025-2026 school year, consisting of a period of 166 days, and agrees to pay the Certified Personnel for said services a sum of FIFTY SEVEN THOUSAND SEVENTY SEVEN Dollars (\$57,077.00), of which 1/12 shall be payable on the 24TH day(s) of the months SEPTEMBER, year of 2025 to AUGUST year of 2026, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): DUTIES AS ASSIGNED BY THE SUPERINTENDENT and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

GOODING SCHOOL DISTRICT NO. 231 in **GOODING** COUNTY(IES), STATE OF IDAHO

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF TRUSTEES

Attest: SUPERINTENDENT OR CLERK

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 2ND day of JUNE year of 2025, by and between
GOODING JOINT School District No. 231, GOODING, Idaho
(“the District”), and CURTIS LAIB (“the Certified Personnel”).

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2025-2026 school year, consisting of a period of 166 days, and agrees to pay the Certified Personnel for said services a sum of SIXTY FOUR THOUSAND FOUR HUNDRED TWENTY SEVEN Dollars (\$64,427.00), of which 1/12 shall be payable on the 24TH day(s) of the months SEPTEMBER, year of 2025 to AUGUST year of 2026, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): DUTIES AS ASSIGNED BY THE SUPERINTENDENT and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

GOODING SCHOOL DISTRICT NO. **231** in **GOODING** COUNTY(IES), STATE OF IDAHO

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF TRUSTEES

Attest: SUPERINTENDENT OR CLERK

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 27TH day of MAY year of 2025, by and between
GOODING JOINT School District No. 231, GOODING, Idaho
("the District"), and DACIA ANDERSEN ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2025-2026 school year, consisting of a period of 166 days, and agrees to pay the Certified Personnel for said services a sum of FIFTY FIVE THOUSAND TWO HUNDRED THIRTY NINE Dollars (\$55,239.00), of which 1/12 shall be payable on the 24TH day(s) of the months SEPTEMBER, year of 2025 to AUGUST year of 2026, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): DUTIES AS ASSIGNED BY THE SUPERINTENDENT and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

GOODING SCHOOL DISTRICT NO. 231 in GOODING COUNTY(IES), STATE OF IDAHO

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF TRUSTEES

Attest: SUPERINTENDENT OR CLERK

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 27TH day of MAY year of 2025, by and between
GOODING JOINT School District No. 231, GOODING, Idaho
(“the District”), and DANIELLE STYER (“the Certified Personnel”).

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2025-2026 school year, consisting of a period of 166 days, and agrees to pay the Certified Personnel for said services a sum of FIFTY EIGHT THOUSAND NINE HUNDRED FOURTEEN Dollars (\$58,914.00), of which 1/12 shall be payable on the 24TH day(s) of the months SEPTEMBER, year of 2025 to AUGUST year of 2026, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): DUTIES AS ASSIGNED BY THE SUPERINTENDENT and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

GOODING SCHOOL DISTRICT NO. **231** in **GOODING** COUNTY(IES), STATE OF IDAHO

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF TRUSTEES

Attest: SUPERINTENDENT OR CLERK

STATE OF IDAHO: SUPERINTENDENT CONTRACT

THIS CONTRACT, Made this 11th day of JUNE 2025, by and between
GOODING JOINT School District No. 231, GOODING, Idaho in
GOODING County(ies), State of Idaho (hereinafter called the District), and
DAVID CARSON (hereinafter called the Superintendent),

WITNESSETH:

1. That the District hereby contracts to and does hereby employ said Superintendent as Superintendent of Schools of GOODING JOINT School District No. 231, GOODING, Idaho in GOODING County(ies), State of Idaho, for a period of 3 years (twelve months per year), beginning JULY 1, in the year of 2025, and extending to June 30 in the year of 2028, at a salary of ONE HUNDRED THIRTY SIX THOUSAND SEVEN HUNDRED DOLLARS (\$136,700.00) every year and the succeeding years until this Contract has been fulfilled. Said salary shall be paid in equal monthly installments on the 24th day of each month for such services, the first payment to be made on JULY 24th in the year of 2025.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Superintendent agrees to assume the duties of Superintendent of Schools at GOODING, Idaho on JULY 1ST in the year of 2025, and to faithfully perform and discharge the same to the best of his/her ability as directed by the Board of Trustees, and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this contract as though fully set forth herein.
3. It is further agreed that the Superintendent will have authorization to attend, at District expense, all meetings of the State Board of Education or the State Superintendent of Public Instruction to which the Superintendent is invited, and that the Board of Trustees will adopt policies pertaining to attendance at other professional meetings and conferences including expenses of travel.
4. It is hereby mutually stipulated and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this instrument to be executed in its name by its proper officials and the Superintendent has executed the same all on the date first above written.

GOODING SCHOOL DISTRICT NO. 231 in GOODING COUNTY(IES), STATE OF IDAHO
_____SUPERINTENDENT

Attest: CLERK, BOARD OF TRUSTEES

STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 30TH day of MAY year of 2025, by and between GOODING JOINT School District No. 231, GOODING, Idaho ("the District"), and DEVAN STEVENS ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2025-2026 school year, consisting of a period of 166 days, and agrees to pay the Certified Personnel for said services a sum of FIFTY ONE THOUSAND THREE HUNDRED TWO Dollars (\$ 51,302.00), of which 1/12TH shall be payable on the 24TH day(s) of the months SEPTEMBER, year of 2025 to AUGUST year of 2026, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): DUTIES AS ASSIGNED BY THE SUPERINTENDENT and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the
Certified personnel has executed the same all on the date first above written.

GOODING JOINT SCHOOL DISTRICT NO. 231 in GOODING COUNTY(IES), STATE OF IDAHO

CHAIRMAN, BOARD OF TRU

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 30TH day of MAY year of 2025, by and between
GOODING JOINT School District No. 231, GOODING, Idaho
(“the District”), and ED PINGER (“the Certified Personnel”).

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2025-2026 school year, consisting of a period of 166 days, and agrees to pay the Certified Personnel for said services a sum of FIFTY EIGHT THOUSAND NINE HUNDRED FOURTEEN Dollars (\$58,914.00), of which 1/12 shall be payable on the 24TH day(s) of the months SEPTEMBER, year of 2025 to AUGUST year of 2026, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): DUTIES AS ASSIGNED BY THE SUPERINTENDENT and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

GOODING SCHOOL DISTRICT NO. **231** in **GOODING** COUNTY(IES), STATE OF IDAHO

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF TRUSTEES

Attest: SUPERINTENDENT OR CLERK

STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 2ND day of JUNE year of 2025, by and between GOODING JOINT School District No. 231, GOODING, Idaho ("the District"), and ELEXIS BELL ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2025-2026 school year, consisting of a period of 166 days, and agrees to pay the Certified Personnel for said services a sum of FIFTY THREE THOUSAND FOUR HUNDRED TWO Dollars (\$ 53,402.00), of which 1/12TH shall be payable on the 24TH day(s) of the months SEPTEMBER, year of 2025 to AUGUST year of 2026, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): DUTIES AS ASSIGNED BY THE SUPERINTENDENT and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the
Certified personnel has executed the same all on the date first above written.

GOODING JOINT SCHOOL DISTRICT NO. 231 in GOODING COUNTY(IES), STATE OF IDAHO

CHAIRMAN, BOARD OF TRU

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 30TH day of MAY year of 2025, by and between
GOODING JOINT School District No. 231, GOODING, Idaho
(“the District”), and ELIZABETH POPE (“the Certified Personnel”).

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2025-2026 school year, consisting of a period of 166 days, and agrees to pay the Certified Personnel for said services a sum of SIXTY FOUR THOUSAND FOUR HUNDRED TWENTY SEVEN Dollars (\$64,427.00), of which 1/12 shall be payable on the 24TH day(s) of the months SEPTEMBER, year of 2025 to AUGUST year of 2026, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): DUTIES AS ASSIGNED BY THE SUPERINTENDENT and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

GOODING SCHOOL DISTRICT NO. 231 in **GOODING** COUNTY(IES), STATE OF IDAHO

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF TRUSTEES

Attest: SUPERINTENDENT OR CLERK

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 30TH day of MAY year of 2025, by and between
GOODING JOINT School District No. 231, GOODING, Idaho
(“the District”), and EMILY GUYER (“the Certified Personnel”).

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2025-2026 school year, consisting of a period of 166 days, and agrees to pay the Certified Personnel for said services a sum of FIFTY EIGHT THOUSAND NINE HUNDRED FOURTEEN Dollars (\$58,914.00), of which 1/12 shall be payable on the 24TH day(s) of the months SEPTEMBER, year of 2025 to AUGUST year of 2026, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): DUTIES AS ASSIGNED BY THE SUPERINTENDENT and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

GOODING SCHOOL DISTRICT NO. 231 in **GOODING** COUNTY(IES), STATE OF IDAHO

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF TRUSTEES

Attest: SUPERINTENDENT OR CLERK

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 27TH day of MAY year of 2025, by and between
GOODING JOINT School District No. 231, GOODING, Idaho
(“the District”), and FRANCES WILLIAMS (“the Certified Personnel”).

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2025-2026 school year, consisting of a period of 166 days, and agrees to pay the Certified Personnel for said services a sum of FIFTY SEVEN THOUSAND SEVENTY SEVEN Dollars (\$57,077.00), of which 1/12 shall be payable on the 24TH day(s) of the months SEPTEMBER, year of 2025 to AUGUST year of 2026, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): DUTIES AS ASSIGNED BY THE SUPERINTENDENT and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

GOODING SCHOOL DISTRICT NO. **231** in **GOODING** COUNTY(IES), STATE OF IDAHO

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF TRUSTEES

Attest: SUPERINTENDENT OR CLERK

STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 29th day of JULY 2025, by and between GOODING JOINT School District No. 231, GOODING, Idaho ("the District"), and HAILEY LEGUINECHE ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2025-2026 school year, consisting of a period of 166 days, and agrees to pay the Certified Personnel for said services a sum of **SIXTY FOUR THOUSAND FOUR HUNDRED TWENTY SEVEN** Dollars (\$ 64,427.00), of which 1/12TH shall be payable on the 24TH day(s) of the months SEPTEMBER, year of 2025 to AUGUST year of 2026, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): DUTIES AS ASSIGNED BY THE SUPERINTENDENT and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the
Certified personnel has executed the same all on the date first above written.

GOODING JOINT SCHOOL DISTRICT NO. 231 in GOODING COUNTY(IES), STATE OF IDAHO

CHAIRMAN, BOARD OF TRU

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 27TH day of MAY year of 2025, by and between
GOODING JOINT School District No. 231, GOODING, Idaho
(“the District”), and HEIDI SHEWMAKER (“the Certified Personnel”).

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2025-2026 school year, consisting of a period of 166 days, and agrees to pay the Certified Personnel for said services a sum of SIXTY EIGHT THOUSAND SIX HUNDRED TWENTY SEVEN Dollars (\$68,627.00), of which 1/12 shall be payable on the 24TH day(s) of the months SEPTEMBER, year of 2025 to AUGUST year of 2026, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): DUTIES AS ASSIGNED BY THE SUPERINTENDENT and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

GOODING SCHOOL DISTRICT NO. 231 in **GOODING** COUNTY(IES), STATE OF IDAHO

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF TRUSTEES

Attest: SUPERINTENDENT OR CLERK

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 2ND day of JUNE year of 2025, by and between
GOODING JOINT School District No. 231, GOODING, Idaho
(“the District”), and JAKE SPORIN (“the Certified Personnel”).

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2025-2026 school year, consisting of a period of 166 days, and agrees to pay the Certified Personnel for said services a sum of SIXTY FOUR THOUSAND FOUR HUNDRED TWENTY SEVEN Dollars (\$64,427.00), of which 1/12 shall be payable on the 24TH day(s) of the months SEPTEMBER, year of 2025 to AUGUST year of 2026, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): DUTIES AS ASSIGNED BY THE SUPERINTENDENT and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

GOODING SCHOOL DISTRICT NO. 231 in **GOODING** COUNTY(IES), STATE OF IDAHO

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF TRUSTEES

Attest: SUPERINTENDENT OR CLERK

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 27TH day of MAY year of 2025, by and between
GOODING JOINT School District No. 231, GOODING, Idaho
(“the District”), and JAMINE BRUNSON (“the Certified Personnel”).

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2025-2026 school year, consisting of a period of 166 days, and agrees to pay the Certified Personnel for said services a sum of SIXTY EIGHT THOUSAND SIX HUNDRED TWENTY SEVEN Dollars (\$68,627.00), of which 1/12 shall be payable on the 24TH day(s) of the months SEPTEMBER, year of 2025 to AUGUST year of 2026, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): DUTIES AS ASSIGNED BY THE SUPERINTENDENT and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

GOODING SCHOOL DISTRICT NO. **231** in **GOODING** COUNTY(IES), STATE OF IDAHO

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF TRUSTEES

Attest: SUPERINTENDENT OR CLERK

STATE OF IDAHO: CATEGORY 3 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 27TH day of MAY year of 2025, by and between
GOODING JOINT School District No. 231, GOODING, Idaho ("the District"), and
JENNIFER VITEK ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the **2025-2026** school year, consisting of a period of **166** days, and agrees to pay the Certified Personnel for said services a sum of **FIFTY THREE THOUSAND FOUR HUNDRED TWO** Dollars **(\$ 53,402.00)**, of which **1/12TH** shall be payable on the **24TH** day(s) of the months **SEPTEMBER**, year of **2025** to **AUGUST** year of **2026**, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **DUTIES ASSIGNED BY THE SUPERINTENDENT** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c) Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

GOODING JOINT SCHOOL DISTRICT NO. 231 in GOODING COUNTY(IES) STATE OF IDAHO

CERTIFIED PERSONNEL

CHAIRMAN BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 2ND day of JUNE year of 2025, by and between GOODING JOINT School District No. 231, GOODING, Idaho ("the District"), and JENY PAVKOV ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2025-2026 school year, consisting of a period of 166 days, and agrees to pay the Certified Personnel for said services a sum of FIFTY THREE THOUSAND FOUR HUNDRED TWO Dollars (\$ 53,402.00), of which 1/12TH shall be payable on the 24TH day(s) of the months SEPTEMBER, year of 2025 to AUGUST year of 2026, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): DUTIES AS ASSIGNED BY THE SUPERINTENDENT and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the
Certified personnel has executed the same all on the date first above written.

GOODING JOINT SCHOOL DISTRICT NO. 231 in GOODING COUNTY(IES), STATE OF IDAHO

CHAIRMAN, BOARD OF TRU

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 30TH day of MAY year of 2025, by and between
GOODING JOINT School District No. 231, GOODING, Idaho
(“the District”), and JOEY ZUBIZARRETA (“the Certified Personnel”).

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2025-2026 school year, consisting of a period of 166 days, and agrees to pay the Certified Personnel for said services a sum of SEVENTY THOUSAND SEVEN HUNDRED TWENTY SEVEN Dollars (\$70,727.00), of which 1/12 shall be payable on the 24TH day(s) of the months SEPTEMBER, year of 2025 to AUGUST year of 2026, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): DUTIES AS ASSIGNED BY THE SUPERINTENDENT and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

GOODING SCHOOL DISTRICT NO. **231** in **GOODING** COUNTY(IES), STATE OF IDAHO

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF TRUSTEES

Attest: SUPERINTENDENT OR CLERK

STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 29th day of JULY 2025, by and between GOODING JOINT School District No. 231, GOODING, Idaho ("the District"), and JONATHAN HELMANDOLLAR ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2025-2026 school year, consisting of a period of 166 days, and agrees to pay the Certified Personnel for said services a sum of FIFTY FIVE THOUSAND TWO HUNDRED THIRTY NINE Dollars (\$ 55,239.00), of which 1/12TH shall be payable on the 24TH day(s) of the months SEPTEMBER, year of 2025 to AUGUST year of 2026, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): DUTIES AS ASSIGNED BY THE SUPERINTENDENT and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the
Certified personnel has executed the same all on the date first above written.

GOODING JOINT SCHOOL DISTRICT NO. 231 in GOODING COUNTY(IES), STATE OF IDAHO

CHAIRMAN, BOARD OF TRU

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 2ND day of JUNE year of 2025, by and between
GOODING JOINT School District No. 231, GOODING, Idaho
(“the District”), and JOYCE SAGE (“the Certified Personnel”).

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2025-2026 school year, consisting of a period of 166 days, and agrees to pay the Certified Personnel for said services a sum of FIFTY EIGHT THOUSAND NINE HUNDRED FOURTEEN Dollars (\$58,914.00), of which 1/12 shall be payable on the 24TH day(s) of the months SEPTEMBER, year of 2025 to AUGUST year of 2026, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): DUTIES AS ASSIGNED BY THE SUPERINTENDENT and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

GOODING SCHOOL DISTRICT NO. **231** in **GOODING** COUNTY(IES), STATE OF IDAHO

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF TRUSTEES

Attest: SUPERINTENDENT OR CLERK

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 27TH day of MAY year of 2025, by and between
GOODING JOINT School District No. 231, GOODING, Idaho
(“the District”), and KARI COLLIER (“the Certified Personnel”).

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2025-2026 school year, consisting of a period of 166 days, and agrees to pay the Certified Personnel for said services a sum of FIFTY SEVEN THOUSAND SEVENTY SEVEN Dollars (\$57,077.00), of which 1/12 shall be payable on the 24TH day(s) of the months SEPTEMBER, year of 2025 to AUGUST year of 2026, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): DUTIES AS ASSIGNED BY THE SUPERINTENDENT and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

GOODING SCHOOL DISTRICT NO. 231 in **GOODING** COUNTY(IES), STATE OF IDAHO

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF TRUSTEES

Attest: SUPERINTENDENT OR CLERK

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 27th day of MAY year of 2025, by and between
GOODING JOINT School District No. 231, GOODING, Idaho
(“the District”), and KATE RIPPEE (“the Certified Personnel”).

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2025-2026 school year, consisting of a period of 166 days, and agrees to pay the Certified Personnel for said services a sum of FIFTY EIGHT THOUSAND NINE HUNDRED FOURTEEN Dollars (\$58,914.00), of which 1/12 shall be payable on the 24TH day(s) of the months SEPTEMBER, year of 2025 to AUGUST year of 2026, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): DUTIES AS ASSIGNED BY THE SUPERINTENDENT and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

GOODING SCHOOL DISTRICT NO. **231** in **GOODING** COUNTY(IES), STATE OF IDAHO

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF TRUSTEES

Attest: SUPERINTENDENT OR CLERK

STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 18th day of JUNE 2025, by and between GOODING JOINT School District No. 231, GOODING, Idaho ("the District"), and KATRINA MCHAN ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2025-2026 school year, consisting of a period of 166 days, and agrees to pay the Certified Personnel for said services a sum of SIXTY EIGHT THOUSAND SIX HUNDRED TWENTY SEVEN Dollars (\$68,627.00), of which 1/12TH shall be payable on the 24TH day(s) of the months SEPTEMBER, year of 2025 to AUGUST year of 2026, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): DUTIES AS ASSIGNED BY THE SUPERINTENDENT and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the
Certified personnel has executed the same all on the date first above written.

GOODING JOINT SCHOOL DISTRICT NO. 231 in GOODING COUNTY(IES), STATE OF IDAHO

CHAIRMAN, BOARD OF TRU

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 2ND day of JUNE year of 2025, by and between
GOODING JOINT School District No. 231, GOODING, Idaho
(“the District”), and KRISTIN HILLMAN (“the Certified Personnel”).

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2025-2026 school year, consisting of a period of 166 days, and agrees to pay the Certified Personnel for said services a sum of FIFTY THREE THOUSAND FOUR HUNDRED TWO Dollars (\$53,402.00), of which 1/12 shall be payable on the 24TH day(s) of the months SEPTEMBER, year of 2025 to AUGUST year of 2026, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): DUTIES AS ASSIGNED BY THE SUPERINTENDENT and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

GOODING SCHOOL DISTRICT NO. 231 in **GOODING** COUNTY(IES), STATE OF IDAHO

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF TRUSTEES

Attest: SUPERINTENDENT OR CLERK

STATE OF IDAHO: CATEGORY 3 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 2ND day of JUNE year of 2025, by and between
GOODING JOINT School District No. 231, GOODING, Idaho ("the District"), and
KYLI PIERSON ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the **2025-2026** school year, consisting of a period of **166** days, and agrees to pay the Certified Personnel for said services a sum of **FIFTY ONE THOUSAND THREE HUNDRED TWO** Dollars **(\$51,302.00)**, of which **1/12TH** shall be payable on the **24TH** day(s) of the months **SEPTEMBER**, year of **2025** to **AUGUST** year of **2026**, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **DUTIES ASSIGNED BY THE SUPERINTENDENT** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c) Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

GOODING JOINT SCHOOL DISTRICT NO. **231** in **GOODING** COUNTY(IES) STATE OF IDAHO

CERTIFIED PERSONNEL

CHAIRMAN BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK _____

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 30TH day of MAY year of 2025, by and between
GOODING JOINT School District No. 231, GOODING, Idaho
(“the District”), and LEAH SCOTT (“the Certified Personnel”).

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2025-2026 school year, consisting of a period of 166 days, and agrees to pay the Certified Personnel for said services a sum of SEVENTY THOUSAND SEVEN HUNDRED TWENTY SEVEN Dollars (\$70,727.00), of which 1/12 shall be payable on the 24TH day(s) of the months SEPTEMBER, year of 2025 to AUGUST year of 2026, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): DUTIES AS ASSIGNED BY THE SUPERINTENDENT and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

GOODING SCHOOL DISTRICT NO. **231** in **GOODING** COUNTY(IES), STATE OF IDAHO

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF TRUSTEES

Attest: SUPERINTENDENT OR CLERK

STATE OF IDAHO: CATEGORY 3 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 27TH day of MAY year of 2025, by and between
GOODING JOINT School District No. 231, GOODING, Idaho ("the District"), and
LESLY SLIMAN ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the **2025-2026** school year, consisting of a period of **166** days, and agrees to pay the Certified Personnel for said services a sum of **FIFTY ONE THOUSAND THREE HUNDRED TWO** Dollars **(\$51,302.00)**, of which **1/12TH** shall be payable on the **24TH** day(s) of the months **SEPTEMBER**, year of **2025** to **AUGUST** year of **2026**, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **DUTIES ASSIGNED BY THE SUPERINTENDENT** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c) Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

GOODING JOINT SCHOOL DISTRICT NO. **231** in **GOODING** COUNTY(IES) STATE OF IDAHO

CERTIFIED PERSONNEL

CHAIRMAN BOARD OF TRUSTEES

Attest: SUPERINTENDENT OR CLERK

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 27TH day of MAY year of 2025, by and between
GOODING JOINT School District No. 231, GOODING, Idaho
(“the District”), and LISA BUTLER (“the Certified Personnel”).

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2025-2026 school year, consisting of a period of 166 days, and agrees to pay the Certified Personnel for said services a sum of FIFTY EIGHT THOUSAND NINE HUNDRED FOURTEEN Dollars (\$58,914.00), of which 1/12 shall be payable on the 24TH day(s) of the months SEPTEMBER, year of 2025 to AUGUST year of 2026, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): DUTIES AS ASSIGNED BY THE SUPERINTENDENT and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

GOODING SCHOOL DISTRICT NO. **231** in **GOODING** COUNTY(IES), STATE OF IDAHO

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF TRUSTEES

Attest: SUPERINTENDENT OR CLERK

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 2ND day of JUNE year of 2025, by and between
GOODING JOINT School District No. 231, GOODING, Idaho
(“the District”), and LOGAN BRIGGS (“the Certified Personnel”).

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2025-2026 school year, consisting of a period of 166 days, and agrees to pay the Certified Personnel for said services a sum of SIXTY FOUR THOUSAND FOUR HUNDRED TWENTY SEVEN Dollars (\$64,427.00), of which 1/12 shall be payable on the 24TH day(s) of the months SEPTEMBER, year of 2025 to AUGUST year of 2026, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): DUTIES AS ASSIGNED BY THE SUPERINTENDENT and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

GOODING SCHOOL DISTRICT NO. 231 in **GOODING** COUNTY(IES), STATE OF IDAHO

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF TRUSTEES

Attest: SUPERINTENDENT OR CLERK

STATE OF IDAHO: CATEGORY 1 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4TH day of AUGUST year of 2025 by and between
GOODING JOINT School District No. 231, GOODING, Idaho ("the District"),
and LORI GOODMAN ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(a), and 33-514A, Idaho Code, on a limited one school-year basis, solely for the duration of the 2025-2026 school year, consisting of a period of 166 days, and agrees to pay the Certified Personnel for said services a sum of TWENTY FIVE THOUSAND ONE HUNDRED TWENTY SIX Dollars (\$ 25,126.00), of which 1/12TH shall be payable on the 24TH day(s) of the months SEPTEMBER, year of 2025, to AUGUST, year of 2026, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): DUTIE AS ASSIGNED BY SUPERINTENDENT and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514 and 33-514A, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
4. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

GOODING JOINT SCHOOL DISTRICT NO. 231 in GOODING COUNTY(IES), STATE OF IDAHO

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: CATEGORY 3 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 30TH day of MAY year of 2025, by and between
GOODING JOINT School District No. 231, GOODING, Idaho ("the District"), and
MAKENZIE JENKINS ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the **2025-2026** school year, consisting of a period of **166** days, and agrees to pay the Certified Personnel for said services a sum of **FIFTY ONE THOUSAND THREE HUNDRED TWO** Dollars **(\$ 51,302.00)**, of which **1/12TH** shall be payable on the **24TH** day(s) of the months **SEPTEMBER**, year of **2025** to **AUGUST** year of **2026**, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **DUTIES ASSIGNED BY THE SUPERINTENDENT** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c) Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

GOODING JOINT SCHOOL DISTRICT NO. 231 in GOODING COUNTY(IES) STATE OF IDAHO

CERTIFIED PERSONNEL

CHAIRMAN BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 27TH day of MAY year of 2025, by and between
GOODING JOINT School District No. 231, GOODING, Idaho
(“the District”), and MARNE CURTIS (“the Certified Personnel”).

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2025-2026 school year, consisting of a period of 166 days, and agrees to pay the Certified Personnel for said services a sum of FIFTY EIGHT THOUSAND NINE HUNDRED FOURTEEN Dollars (\$58,914.00), of which 1/12 shall be payable on the 24TH day(s) of the months SEPTEMBER, year of 2025 to AUGUST year of 2026, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): DUTIES AS ASSIGNED BY THE SUPERINTENDENT and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

GOODING SCHOOL DISTRICT NO. **231** in **GOODING** COUNTY(IES), STATE OF IDAHO

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF TRUSTEES

Attest: SUPERINTENDENT OR CLERK

STATE OF IDAHO: RETIRED CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 30TH day of November year of 2025, by and between GOODING JOINT School District No. 231, GOODING, Idaho ("the District"), and MARTIN ESPINOZA ("the Certified Personnel"), provided that the Certified Personnel certifies that he or she has not received any state-funded early retirement benefit. Past receipt of such benefit makes the Certified Personnel ineligible for employment in a certificated capacity, pursuant to Section 33-1004H, Idaho Code, and automatically renders this Contract null and void.

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-1004H, Idaho Code, on a limited one school-year at-will basis, solely for the duration of the 2025-2026 school year, consisting of a period of 166 days at a .5 FTE, and agrees to pay the Certified Personnel for said services a base sum of **THIRTY FIVE THOUSAND THREE HUNDRED SIXTY THREE AND FIFTY CENTS** Dollars (\$35,363.50), of which 1/12TH shall be payable on the 24TH day(s) of the months SEPTEMBER, year of 2025 to AUGUST year of 2026, inclusive, and such other benefits as indicated herein.
2. Assignment(s): AS ASSIGNED BY THE SUPERINTENDENT and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-1004H, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Certified Personnel will accrue one (1) day of sick leave per month of the contract period. Sick leave will will not X accumulate beyond the contract period for use in subsequent contracts entered into with the District by the Certified Personnel. No sick leave accrued pursuant to this Contract shall qualify for the unused sick leave benefit as provided in section 33-1228, Idaho Code.
5. The District will provide the following benefits to the Certified Personnel during the contract period:
 Health Insurance Life Insurance Other (_____)
6. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification and/or to teach the assigned grades or subjects during all times that performance is required hereunder.
7. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
8. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
9. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
10. The terms of this Contract are separate and apart from, and do not include or incorporate, any terms of any Master Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

GOODING JOINT SCHOOL DISTRICT NO. 231 in GOODING COUNTY(IES), STATE OF IDAHO

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 30TH day of MAY year of 2025, by and between
GOODING JOINT School District No. 231, GOODING, Idaho
(“the District”), and MEGAN DURHAM (“the Certified Personnel”).

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2025-2026 school year, consisting of a period of 166 days, and agrees to pay the Certified Personnel for said services a sum of SIXTY SIX THOUSAND FIVE HUNDRED TWENTY SEVEN Dollars (\$66,527.00), of which 1/12 shall be payable on the 24TH day(s) of the months SEPTEMBER, year of 2025 to AUGUST year of 2026, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): DUTIES AS ASSIGNED BY THE SUPERINTENDENT and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

GOODING SCHOOL DISTRICT NO. **231** in **GOODING** COUNTY(IES), STATE OF IDAHO

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 29th day of JULY 2025, by and between GOODING JOINT School District No. 231, GOODING, Idaho ("the District"), and MEGAN GALLEGOS ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2025-2026 school year, consisting of a period of 166 days, and agrees to pay the Certified Personnel for said services a sum of FIFTY THOUSAND TWO HUNDRED FIFTY TWO Dollars (\$ 50,252.00), of which 1/12TH shall be payable on the 24TH day(s) of the months SEPTEMBER, year of 2025 to AUGUST year of 2026, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): DUTIES AS ASSIGNED BY THE SUPERINTENDENT and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the
Certified personnel has executed the same all on the date first above written.

GOODING JOINT SCHOOL DISTRICT NO. 231 in GOODING COUNTY(IES), STATE OF IDAHO

CHAIRMAN, BOARD OF TRU

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 27TH day of MAY year of 2025, by and between
GOODING JOINT School District No. 231, GOODING, Idaho
(“the District”), and MEGAN GILBERT (“the Certified Personnel”).

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2025-2026 school year, consisting of a period of 166 days, and agrees to pay the Certified Personnel for said services a sum of SEVENTY THOUSAND SEVEN HUNDRED TWENTY SEVEN Dollars (\$70,727.00), of which 1/12 shall be payable on the 24TH day(s) of the months SEPTEMBER, year of 2025 to AUGUST year of 2026, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): DUTIES AS ASSIGNED BY THE SUPERINTENDENT and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

GOODING SCHOOL DISTRICT NO. **231** in **GOODING** COUNTY(IES), STATE OF IDAHO

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ **SUPERINTENDENT OR CLERK**

STATE OF IDAHO: CATEGORY 3 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 27TH day of MAY year of 2025, by and between
GOODING JOINT School District No. 231, GOODING, Idaho ("the District"), and
MEGAN MOORE ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the **2025-2026** school year, consisting of a period of **166** days, and agrees to pay the Certified Personnel for said services a sum of **FIFTY EIGHT THOUSAND NINE HUNDRED FOURTEEN** Dollars (**\$ 58,914.00**), of which **1/12TH** shall be payable on the **24TH** day(s) of the months **SEPTEMBER**, year of **2025** to **AUGUST** year of **2026**, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **DUTIES ASSIGNED BY THE SUPERINTENDENT** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c) Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

GOODING JOINT SCHOOL DISTRICT NO. **231** in **GOODING** COUNTY(IES) STATE OF IDAHO

CERTIFIED PERSONNEL

CHAIRMAN BOARD OF TRUSTEES

Attest: SUPERINTENDENT OR CLERK

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 2nd day of JUNE year of 2025, by and between
GOODING JOINT School District No. 231, GOODING, Idaho
(“the District”), and MEGAN SILVA (“the Certified Personnel”).

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2025-2026 school year, consisting of a period of 166 days, and agrees to pay the Certified Personnel for said services a sum of FIFTY SEVEN THOUSAND SEVENTY SEVEN Dollars (\$57,077.00), of which 1/12 shall be payable on the 24TH day(s) of the months SEPTEMBER, year of 2025 to AUGUST year of 2026, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): DUTIES AS ASSIGNED BY THE SUPERINTENDENT and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

GOODING SCHOOL DISTRICT NO. 231 in **GOODING** COUNTY(IES), STATE OF IDAHO

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF TRUSTEES

Attest: SUPERINTENDENT OR CLERK

STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 27TH day of MAY year of 2025, by and between GOODING JOINT School District No. 231, GOODING, Idaho ("the District"), and MELANIE DAVIS ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2025-2026 school year, consisting of a period of 166 days, and agrees to pay the Certified Personnel for said services a sum of FIFTY SIX THOUSAND ONE HUNDRED NINE Dollars (\$ 56,109.00), of which 1/12TH shall be payable on the 24TH day(s) of the months SEPTEMBER, year of 2025 to AUGUST year of 2026, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): DUTIES AS ASSIGNED BY THE SUPERINTENDENT and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the
Certified personnel has executed the same all on the date first above written.

GOODING JOINT SCHOOL DISTRICT NO. 231 in GOODING COUNTY(IES), STATE OF IDAHO

CHAIRMAN, BOARD OF TRU

STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 18th day of JUNE 2025, by and between GOODING JOINT School District No. 231, GOODING, Idaho ("the District"), and MELISSA WOODLAND ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2025-2026 school year, consisting of a period of 166 days, and agrees to pay the Certified Personnel for said services a sum of SIXTY EIGHT THOUSAND SIX HUNDRED TWENTY SEVEN Dollars (\$68,627.00), of which 1/12TH shall be payable on the 24TH day(s) of the months SEPTEMBER, year of 2025 to AUGUST year of 2026, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): DUTIES AS ASSIGNED BY THE SUPERINTENDENT and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the
Certified personnel has executed the same all on the date first above written.

GOODING JOINT SCHOOL DISTRICT NO. 231 in GOODING COUNTY(IES), STATE OF IDAHO

CHAIRMAN, BOARD OF TRU

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 30TH day of MAY year of 2025, by and between
GOODING JOINT School District No. 231, GOODING, Idaho
(“the District”), and MITCH TILLEY (“the Certified Personnel”).

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2025-2026 school year, consisting of a period of 166 days, and agrees to pay the Certified Personnel for said services a sum of SIXTY FOUR THOUSAND FOUR HUNDRED TWENTY SEVEN Dollars (\$64,427.00), of which 1/12 shall be payable on the 24TH day(s) of the months SEPTEMBER, year of 2025 to AUGUST year of 2026, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): DUTIES AS ASSIGNED BY THE SUPERINTENDENT and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

GOODING SCHOOL DISTRICT NO. **231** in **GOODING** COUNTY(IES), STATE OF IDAHO

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF TRUSTEES

Attest: SUPERINTENDENT OR CLERK

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 2ND day of JUNE year of 2025, by and between
GOODING JOINT School District No. 231, GOODING, Idaho
(“the District”), and NANCY MCLAUGHLIN (“the Certified Personnel”).

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2025-2026 school year, consisting of a period of 166 days, and agrees to pay the Certified Personnel for said services a sum of **FIFTY FIVE THOUSAND TWO HUNDRED THIRTY NINE** Dollars (\$55,239.00), of which 1/12 shall be payable on the 24TH day(s) of the months SEPTEMBER, year of 2025 to AUGUST year of 2026, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **DUTIES AS ASSIGNED BY THE SUPERINTENDENT** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

GOODING SCHOOL DISTRICT NO. **231** in **GOODING** COUNTY(IES), STATE OF IDAHO

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF TRUSTEES

Attest: SUPERINTENDENT OR CLERK

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 27TH day of MAY year of 2025, by and between
GOODING JOINT School District No. 231, GOODING, Idaho
(“the District”), and NATASHA ROWLEY (“the Certified Personnel”).

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2025-2026 school year, consisting of a period of 166 days, and agrees to pay the Certified Personnel for said services a sum of FIFTY THREE THOUSAND FOUR HUNDRED TWO Dollars (\$53,402.00), of which 1/12 shall be payable on the 24TH day(s) of the months SEPTEMBER, year of 2025 to AUGUST year of 2026, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): DUTIES AS ASSIGNED BY THE SUPERINTENDENT and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

GOODING SCHOOL DISTRICT NO. **231** in **GOODING** COUNTY(IES), STATE OF IDAHO

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF TRUSTEES

Attest: SUPERINTENDENT OR CLERK

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 27TH day of MAY year of 2025, by and between
GOODING JOINT School District No. 231, GOODING, Idaho
(“the District”), and NICOLE KINDRED (“the Certified Personnel”).

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2025-2026 school year, consisting of a period of 166 days, and agrees to pay the Certified Personnel for said services a sum of FIFTY EIGHT THOUSAND NINE HUNDRED FOURTEEN Dollars (\$58,914.00), of which 1/12 shall be payable on the 24TH day(s) of the months SEPTEMBER, year of 2025 to AUGUST year of 2026, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): DUTIES AS ASSIGNED BY THE SUPERINTENDENT and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

GOODING SCHOOL DISTRICT NO. **231** in **GOODING** COUNTY(IES), STATE OF IDAHO

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF TRUSTEES

Attest: SUPERINTENDENT OR CLERK

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 27TH day of MAY year of 2025, by and between
GOODING JOINT School District No. 231, GOODING, Idaho
(“the District”), and REBECCA FRAISER (“the Certified Personnel”).

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2025-2026 school year, consisting of a period of 166 days, and agrees to pay the Certified Personnel for said services a sum of FIFTY SEVEN THOUSAND SEVENTY SEVEN Dollars (\$57,077.00), of which 1/12 shall be payable on the 24TH day(s) of the months SEPTEMBER, year of 2025 to AUGUST year of 2026, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): DUTIES AS ASSIGNED BY THE SUPERINTENDENT and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

GOODING SCHOOL DISTRICT NO. **231** in **GOODING** COUNTY(IES), STATE OF IDAHO

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF TRUSTEES

Attest: SUPERINTENDENT OR CLERK

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 30TH day of MAY year of 2025, by and between
GOODING JOINT School District No. 231, GOODING, Idaho
(“the District”), and REBECCA FREIBERG (“the Certified Personnel”).

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2025-2026 school year, consisting of a period of 166 days, and agrees to pay the Certified Personnel for said services a sum of SEVENTY THOUSAND SEVEN HUNDRED TWENTY SEVEN Dollars (\$70,727.00), of which 1/12 shall be payable on the 24TH day(s) of the months SEPTEMBER, year of 2025 to AUGUST year of 2026, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): DUTIES AS ASSIGNED BY THE SUPERINTENDENT and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

GOODING SCHOOL DISTRICT NO. 231 in **GOODING** COUNTY(IES), STATE OF IDAHO

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF TRUSTEES

Attest: SUPERINTENDENT OR CLERK

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 2ND day of JUNE year of 2025, by and between
GOODING JOINT School District No. 231, GOODING, Idaho
(“the District”), and REBECCA LARSEN (“the Certified Personnel”).

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2025-2026 school year, consisting of a period of 166 days, and agrees to pay the Certified Personnel for said services a sum of FIFTY EIGHT THOUSAND NINE HUNDRED FOURTEEN Dollars (\$58,914.00), of which 1/12 shall be payable on the 24TH day(s) of the months SEPTEMBER, year of 2025 to AUGUST year of 2026, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): DUTIES AS ASSIGNED BY THE SUPERINTENDENT and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

GOODING SCHOOL DISTRICT NO. **231** in **GOODING** COUNTY(IES), STATE OF IDAHO

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF TRUSTEES

Attest: SUPERINTENDENT OR CLERK

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 27TH day of MAY year of 2025, by and between
GOODING JOINT School District No. 231, GOODING, Idaho
(“the District”), and ROBYN KNAPP (“the Certified Personnel”).

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2025-2026 school year, consisting of a period of 166 days, and agrees to pay the Certified Personnel for said services a sum of SEVENTY THOUSAND SEVEN HUNDRED TWENTY SEVEN Dollars (\$70,727.00), of which 1/12 shall be payable on the 24TH day(s) of the months SEPTEMBER, year of 2025 to AUGUST year of 2026, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): DUTIES AS ASSIGNED BY THE SUPERINTENDENT and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

GOODING SCHOOL DISTRICT NO. **231** in **GOODING** COUNTY(IES), STATE OF IDAHO

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF TRUSTEES

Attest: SUPERINTENDENT OR CLERK

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 2ND day of JUNE year of 2025, by and between
GOODING JOINT School District No. 231, GOODING, Idaho
(“the District”), and ROMAN SCOTT (“the Certified Personnel”).

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2025-2026 school year, consisting of a period of 166 days, and agrees to pay the Certified Personnel for said services a sum of SIXTY FOUR THOUSAND FOUR HUNDRED TWENTY SEVEN Dollars (\$64,427.00), of which 1/12 shall be payable on the 24TH day(s) of the months SEPTEMBER, year of 2025 to AUGUST year of 2026, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): DUTIES AS ASSIGNED BY THE SUPERINTENDENT and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

GOODING SCHOOL DISTRICT NO. 231 in **GOODING** COUNTY(IES), STATE OF IDAHO

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF TRUSTEES

Attest: SUPERINTENDENT OR CLERK

STATE OF IDAHO: STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 2nd day of JUNE year of 2025, by and between
GOODING JOINT School District No. 231, GOODING, Idaho ("the
District"), and RYON POPE ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of **HIGH SCHOOL PRINCIPAL** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of 1 years (188 days per year), beginning in the month and day of JULY 21, year of 2025, through the month and day of JUNE, year of 2026, at a base salary of **EIGHTY FIVE THOUSAND TWO HUNDRED THIRTY FOUR** (\$85,234.00) per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$SIX THOUSAND SIX HUNDRED EIGHTY TWO DOLLARS on the 24TH day(s) of each month beginning in AUGUST, year of 2025, to JULY, year of 2026, inclusive.
2. In consideration of the promises and agreement of the District herein before recited, the Administrator agrees to assume the duties above recited at GOODING, Idaho on JULY 21, in the year 2025, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 25-26 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

GOODING JOINT SCHOOL DISTRICT NO. **231** in **GOODING** COUNTY(IES), STATE OF IDAHO

ADMINISTRATOR

CHAIRMAN, BOARD OF TRUSTEES

Attest: SUPERINTENDENT OR CLERK

STATE OF IDAHO: RETIRED CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 30TH day of MAY year of 2025, by and between GOODING JOINT School District No. 231, GOODING, Idaho ("the District"), and SALLY BERGSTROM ("the Certified Personnel"), provided that the Certified Personnel certifies that he or she has not received any state-funded early retirement benefit. Past receipt of such benefit makes the Certified Personnel ineligible for employment in a certificated capacity, pursuant to Section 33-1004H, Idaho Code, and automatically renders this Contract null and void.

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-1004H, Idaho Code, on a limited one school-year at-will basis, solely for the duration of the 2025-2026 school year, consisting of a period of 41.5 days, and agrees to pay the Certified Personnel for said services a base sum of **FOURTEEN THOUSAND FIVE HUNDRED FORTY NINE** Dollars (\$14,519.00), of which 1/12TH shall be payable on the 24TH day(s) of the months SEPTEMBER, year of 2025 to AUGUST year of 2026, inclusive, and such other benefits as indicated herein.
2. Assignment(s): AS ASSIGNED BY THE SUPERINTENDENT and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-1004H, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Certified Personnel will accrue one (1) day of sick leave per month of the contract period. Sick leave will will not X accumulate beyond the contract period for use in subsequent contracts entered into with the District by the Certified Personnel. No sick leave accrued pursuant to this Contract shall qualify for the unused sick leave benefit as provided in section 33-1228, Idaho Code.
5. The District will provide the following benefits to the Certified Personnel during the contract period:
 Health Insurance Life Insurance Other (_____)
6. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification and/or to teach the assigned grades or subjects during all times that performance is required hereunder.
7. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
8. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
9. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
10. The terms of this Contract are separate and apart from, and do not include or incorporate, any terms of any Master Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

GOODING JOINT SCHOOL DISTRICT NO. 231 in GOODING COUNTY(IES), STATE OF IDAHO

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 27TH day of MAY year of 2025, by and between
GOODING JOINT School District No. 231, GOODING, Idaho
(“the District”), and SAMANTHA BAUMANN (“the Certified Personnel”).

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2025-2026 school year, consisting of a period of 166 days, and agrees to pay the Certified Personnel for said services a sum of SIXTY FOUR THOUSAND FOUR HUNDRED TWENTY SEVEN Dollars (\$64,427.00), of which 1/12 shall be payable on the 24TH day(s) of the months SEPTEMBER, year of 2025 to AUGUST year of 2026, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): DUTIES AS ASSIGNED BY THE SUPERINTENDENT and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

GOODING SCHOOL DISTRICT NO. 231 in **GOODING** COUNTY(IES), STATE OF IDAHO

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF TRUSTEES

Attest: SUPERINTENDENT OR CLERK

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 27TH day of MAY year of 2025, by and between
GOODING JOINT School District No. 231, GOODING, Idaho
(“the District”), and SAMANTHA KNITTLE LEIJA (“the Certified Personnel”).

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2025-2026 school year, consisting of a period of 166 days, and agrees to pay the Certified Personnel for said services a sum of SIXTY FOUR THOUSAND FOUR HUNDRED TWENTY SEVEN Dollars (\$64,427.00), of which 1/12 shall be payable on the 24TH day(s) of the months SEPTEMBER, year of 2025 to AUGUST year of 2026, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): DUTIES AS ASSIGNED BY THE SUPERINTENDENT and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

GOODING SCHOOL DISTRICT NO. 231 in **GOODING** COUNTY(IES), STATE OF IDAHO

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF TRUSTEES

Attest: SUPERINTENDENT OR CLERK

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 2ND day of JUNE year of 2025, by and between
GOODING JOINT School District No. 231, GOODING, Idaho
(“the District”), and SERENA HAGA (“the Certified Personnel”).

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2025-2026 school year, consisting of a period of 166 days, and agrees to pay the Certified Personnel for said services a sum of SEVENTY THOUSAND SEVEN HUNDRED TWENTY SEVEN Dollars (\$70,727.00), of which 1/12 shall be payable on the 24TH day(s) of the months SEPTEMBER, year of 2025 to AUGUST year of 2026, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): DUTIES AS ASSIGNED BY THE SUPERINTENDENT and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

GOODING SCHOOL DISTRICT NO. 231 in **GOODING** COUNTY(IES), STATE OF IDAHO

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF TRUSTEES

Attest: SUPERINTENDENT OR CLERK

STATE OF IDAHO: CATEGORY 3 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 2ND day of JUNE year of 2025, by and between
GOODING JOINT School District No. 231, GOODING, Idaho ("the District"), and
SONIA ROMERO ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the **2025-2026** school year, consisting of a period of **166** days, and agrees to pay the Certified Personnel for said services a sum of **FIFTY ONE THOUSAND THREE HUNDRED TWO** Dollars **(\$51,302.00)**, of which **1/12TH** shall be payable on the **24TH** day(s) of the months **SEPTEMBER**, year of **2025** to **AUGUST** year of **2026**, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **DUTIES ASSIGNED BY THE SUPERINTENDENT** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c) Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

GOODING JOINT SCHOOL DISTRICT NO. **231** in **GOODING** COUNTY(IES) STATE OF IDAHO

CERTIFIED PERSONNEL

CHAIRMAN BOARD OF TRUSTEES

Attest: SUPERINTENDENT OR CLERK

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 30TH day of MAY year of 2025, by and between
GOODING JOINT School District No. 231, GOODING, Idaho
(“the District”), and STACEY WILCOX (“the Certified Personnel”).

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2025-2026 school year, consisting of a period of 166 days, and agrees to pay the Certified Personnel for said services a sum of FIFTY EIGHT THOUSAND NINE HUNDRED FOURTEEN Dollars (\$58,914.00), of which 1/12 shall be payable on the 24TH day(s) of the months SEPTEMBER, year of 2025 to AUGUST year of 2026, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): DUTIES AS ASSIGNED BY THE SUPERINTENDENT and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

GOODING SCHOOL DISTRICT NO. 231 in **GOODING** COUNTY(IES), STATE OF IDAHO

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF TRUSTEES

Attest: SUPERINTENDENT OR CLERK

STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 29th day of JULY year of 2025, by and between GOODING JOINT School District No. 231, GOODING, Idaho ("the District"), and STEPHANIE LEGUINECHE ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2025-2026 school year, consisting of a period of 166 days, and agrees to pay the Certified Personnel for said services a sum of FIFTY THOUSAND TWO HUNDRED FIFTY TWO Dollars (\$ 50,252.00), of which 1/12TH shall be payable on the 24TH day(s) of the months SEPTEMBER, year of 2025 to AUGUST year of 2026, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): DUTIES AS ASSIGNED BY THE SUPERINTENDENT and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the
Certified personnel has executed the same all on the date first above written.

GOODING JOINT SCHOOL DISTRICT NO. 231 in GOODING COUNTY(IES), STATE OF IDAHO

CHAIRMAN, BOARD OF TRU

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 27TH day of MAY year of 2025, by and between
GOODING JOINT School District No. 231, GOODING, Idaho
(“the District”), and STEPHANIE SLUSHER (“the Certified Personnel”).

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2025-2026 school year, consisting of a period of 166 days, and agrees to pay the Certified Personnel for said services a sum of SIXTY FOUR THOUSAND FOUR HUNDRED TWENTY SEVEN Dollars (\$64,427.00), of which 1/12 shall be payable on the 24TH day(s) of the months SEPTEMBER, year of 2025 to AUGUST year of 2026, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): DUTIES AS ASSIGNED BY THE SUPERINTENDENT and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

GOODING SCHOOL DISTRICT NO. 231 in **GOODING** COUNTY(IES), STATE OF IDAHO

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF TRUSTEES

Attest: SUPERINTENDENT OR CLERK

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 30TH day of MAY year of 2025, by and between
GOODING JOINT School District No. 231, GOODING, Idaho
(“the District”), and STEVEN LOPES (“the Certified Personnel”).

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2025-2026 school year, consisting of a period of 166 days, and agrees to pay the Certified Personnel for said services a sum of FIFTY THREE THOUSAND FOUR HUNDRED TWO Dollars (\$53,402.00), of which 1/12 shall be payable on the 24TH day(s) of the months SEPTEMBER, year of 2025 to AUGUST year of 2026, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): DUTIES AS ASSIGNED BY THE SUPERINTENDENT and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

GOODING SCHOOL DISTRICT NO. **231** in **GOODING** COUNTY(IES), STATE OF IDAHO

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF TRUSTEES

Attest: SUPERINTENDENT OR CLERK

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 30th day of MAY year of 2025, by and between
GOODING JOINT School District No. 231, GOODING, Idaho
(“the District”), and TANNER BAUMANN (“the Certified Personnel”).

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2025-2026 school year, consisting of a period of 166 days, and agrees to pay the Certified Personnel for said services a sum of FIFTY SEVEN THOUSAND SEVENTY SEVEN Dollars (\$57,077.00), of which 1/12 shall be payable on the 24TH day(s) of the months SEPTEMBER, year of 2025 to AUGUST year of 2026, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): DUTIES AS ASSIGNED BY THE SUPERINTENDENT and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

GOODING SCHOOL DISTRICT NO. 231 in **GOODING** COUNTY(IES), STATE OF IDAHO

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF TRUSTEES

Attest: SUPERINTENDENT OR CLERK

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 27TH day of MAY year of 2025, by and between
GOODING JOINT School District No. 231, GOODING, Idaho
(“the District”), and TIAHNA FAIRBANKS (“the Certified Personnel”).

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2025-2026 school year, consisting of a period of 166 days, and agrees to pay the Certified Personnel for said services a sum of FIFTY SEVEN THOUSAND SEVENTY SEVEN Dollars (\$57,077.00), of which 1/12 shall be payable on the 24TH day(s) of the months SEPTEMBER, year of 2025 to AUGUST year of 2026, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): DUTIES AS ASSIGNED BY THE SUPERINTENDENT and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

GOODING SCHOOL DISTRICT NO. **231** in **GOODING** COUNTY(IES), STATE OF IDAHO

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF TRUSTEES

Attest: SUPERINTENDENT OR CLERK

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 27TH day of MAY year of 2025, by and between
GOODING JOINT School District No. 231, GOODING, Idaho
(“the District”), and TINA VANALLEN (“the Certified Personnel”).

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2025-2026 school year, consisting of a period of 166 days, and agrees to pay the Certified Personnel for said services a sum of SIXTY FOUR THOUSAND FOUR HUNDRED TWENTY SEVEN Dollars (\$64,427.00), of which 1/12 shall be payable on the 24TH day(s) of the months SEPTEMBER, year of 2025 to AUGUST year of 2026, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): DUTIES AS ASSIGNED BY THE SUPERINTENDENT and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

GOODING SCHOOL DISTRICT NO. 231 in **GOODING** COUNTY(IES), STATE OF IDAHO

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF TRUSTEES

Attest: SUPERINTENDENT OR CLERK

STATE OF IDAHO: RETIRED CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 30TH day of MAY year of 2025, by and between GOODING JOINT School District No. 231, GOODING, Idaho ("the District"), and THOMAS WOODLAND ("the Certified Personnel"), provided that the Certified Personnel certifies that he or she has not received any state-funded early retirement benefit. Past receipt of such benefit makes the Certified Personnel ineligible for employment in a certificated capacity, pursuant to Section 33-1004H, Idaho Code, and automatically renders this Contract null and void.

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-1004H, Idaho Code, on a limited one school-year at-will basis, solely for the duration of the 2025-2026 school year, consisting of a period of 166 days, and agrees to pay the Certified Personnel for said services a base sum of **SIXTY THOUSAND FIVE HUNDRED FIFTY THREE** Dollars (\$60,553.00), of which 1/12TH shall be payable on the 24TH day(s) of the months SEPTEMBER, year of 2025 to AUGUST year of 2026, inclusive, and such other benefits as indicated herein.
2. Assignment(s): AS ASSIGNED BY THE SUPERINTENDENT and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-1004H, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Certified Personnel will accrue one (1) day of sick leave per month of the contract period. Sick leave will will not X accumulate beyond the contract period for use in subsequent contracts entered into with the District by the Certified Personnel. No sick leave accrued pursuant to this Contract shall qualify for the unused sick leave benefit as provided in section 33-1228, Idaho Code.
5. The District will provide the following benefits to the Certified Personnel during the contract period:

 Health Insurance Life Insurance Other (_____)
6. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification and/or to teach the assigned grades or subjects during all times that performance is required hereunder.
7. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
8. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
9. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
10. The terms of this Contract are separate and apart from, and do not include or incorporate, any terms of any Master Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

GOODING JOINT SCHOOL DISTRICT NO. 231 in GOODING COUNTY(IES), STATE OF IDAHO

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 30TH day of MAY year of 2025, by and between
GOODING JOINT School District No. 231, GOODING, Idaho
(“the District”), and WINONA GURNEY (“the Certified Personnel”).

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2025-2026 school year, consisting of a period of 166 days, and agrees to pay the Certified Personnel for said services a sum of SIXTY SIX THOUSAND FIVE HUNDRED TWENTY SEVEN Dollars (\$66,527.00), of which 1/12 shall be payable on the 24TH day(s) of the months SEPTEMBER, year of 2025 to AUGUST year of 2026, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): DUTIES AS ASSIGNED BY THE SUPERINTENDENT and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

GOODING SCHOOL DISTRICT NO. **231** in **GOODING** COUNTY(IES), STATE OF IDAHO

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF TRUSTEES

Attest: SUPERINTENDENT OR CLERK